

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Clink Charity</b>	
If your organisation is part of a larger organisation, what is its name? <b>The Clink Charity</b>	
In which London Borough is your organisation based? <b>Sutton</b>	
Contact person: <b>Mr Mark Sillery</b>	Position: <b>Director of Support &amp; Mentoring</b>
Website: <a href="http://www.theclinkcharity.org">http://www.theclinkcharity.org</a>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1134581</b>
When was your organisation established? <b>18/05/2009</b>	

### Grant Request

Under which of City Bridge Trust's programmes are you applying? <b>Resettlement and Rehabilitation of Offenders</b>
Which of the programme outcome(s) does your application aim to achieve? <b>More ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced</b>
Please describe the purpose of your funding request in one sentence. <b>To support the salary and expenditure of a London based Support Worker to provide an effective and inclusive service to graduates of The Clink Programme</b>
When will the funding be required? <b>01/06/2018</b>
How much funding are you requesting? Year 1: <b>£35,000</b> Year 2: <b>£35,000</b> Year 3: <b>£35,000</b>  <b>Total: £105,000</b>

**AIMS of your organisation:**

The Clink Charity's sole aim is to reduce re-offending rates of ex-offenders. We work in partnership with Her Majesty's Prison Service to run projects that train and give practical skills to prisoners to aid their rehabilitation. The Clink Restaurants allow prisoners to learn, engage with the public and take their first steps towards a new life.

Changing attitudes, transforming lives and creating second chances

There are at time of writing 84,405 adults in prison in England and Wales. Of those released, sadly 46%\* of them go back to prison within the first year of release. The Justice Datalab report (Nov 2016) highlights that prisoners going through The Clink programme are 41% less likely to reoffend. We are pleased to say that our reoffending figures sit below 10% in comparison.

Subsequently this reduces crime and has meaningful impact on society as a whole.

Since launching the first Clink Restaurant at HMP High Down in 2009 we now have 7 projects.

**Main activities of your organisation:**

Supporting people to better themselves, take qualifications, train within a live working environment and receive an all inclusive, open ended support and mentoring service.

The Clink take serving prisoners and trains them in either hospitality, horticulture or events catering until and post release. The model can be used in almost any sector and we are currently expanding our offering into other types of project.

Trainees apply to join us and if successful on interview join and sign up for qualifications. They will be with us for 6 - 18 months at the end of their sentence during which time they receive high quality accredited training and begin working with a dedicated support worker 3 months prior to release.

Support Workers look at all factors that may impact upon release - housing, substance misuse, bank account, social, employment and begin mapping pathways to support. We look after clients for as long as required as opposed to a set time frame.

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>44</b>	<b>3</b>	<b>6</b>	<b>2</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Leased</b>	<b>10 years per site</b>

## Summary of grant request

The Clink Charity is dedicated to reducing re-offending by way of the effective delivery of our 5 step programme - RECRUIT - TRAIN- SUPPORT - EMPLOY - MENTOR. Following the success of the first Clink restaurant at HMP High Down we have now opened 3 more restaurants at HMP Cardiff, HMP Brixton and HMP Styal. We are also changing perceptions of the public and other visitors who see that we just have another cross section of society and not just the typical stereotypical view of a 'prisoner' or 'criminal'.

Prisoners at each Clink Restaurant work a 35-hour week whilst working towards gaining their City & Guilds NVQ level 2 qualifications in Food Preparation, Food Service and Food Hygiene. Simulating a professional working environment, prisoners with 6 to 18 months of their sentence left to serve volunteer for the programme, going through full-time training to reach the required level to succeed in their respective industry.

**Training:** The Clink has trained over 1,800 prisoners since 2009 and we train up to 160 prisoners per day across all our projects. We are a UK registered training provider currently accredited to deliver City and Guilds NVQ qualifications. We have recently had OFSTED inspection at HMP Brixton (Jan 2017) and had very positive feedback. This follows on from inspections at HMP High Down (2011 ?Outstanding?, 2015 ?Good?) and HMP Brixton (2015 ?Good?). We have also won many awards including more recently;

Centre for Social Justice ? The Social Enterprise Award ? Charity  
Footprint Awards ? Social Impact & Diversity Award ? Charity  
Craft Guild of Chefs ? Innovation Award ? Charity  
The Charity Awards ? Education & Training ? Charity  
The Charity Awards ? Overall Winner ? Charity  
British Restaurant Awards ? Best Surrey Restaurant ? High Down  
Gold FreeFrom Eating Out Award ? High Down / Cardiff / Brixton / Styal

**Support & Mentoring:** Our support workers engage 3 months prior to release and assess the needs of each individual. These needs vary but can include: housing, substance misuse, bank account, employment, mental health, family & social issues, probation and other agency participation, application and form filling. This list is not exhaustive. Our aim is to get people ready and into work by addressing these issues and mapping relevant pathways of support.

Once a trainee is work ready we liaise with a network of over 250 employers with whom we can best match person to position. This includes ensuring housing, travel and hours are suitable and where necessary we will cover the travel costs until such times as a trainee is salaried, provide uniforms and tools to enable them to attend work trials and monitor progress with both the trainee and employer.

We have an open ended support time which sets us apart from other agencies. We will support people as and when required regardless of how long ago they left the programme. If we are to successfully reduce reoffending we must be available and resourceful in our approach. Putting a time limit on someone's progress in essence would or certainly could set them up to fail. We liaise with other support agencies and have a multi-agency approach when applicable to best support our trainees and in turn reduce the chance that they will reoffend.

Our reoffending rate currently stands at sub 10% against the national average of 49%

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within the first year of release. Our next Justice Data Lab report is due in April but last report (2016) stated that a candidate going through The Clink programme was 41% less likely to reoffend than those in a control group who had not.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

**N/A**

### **Outputs and outcomes**

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**The reduction of re-offending is the primary ethos of The Clink. We do this by providing training, work experience and follow on support. This not only benefits the trainee but indeed the families, community and on a broader scale the benefit to the Criminal Justice System as a whole.**

**Successful liaison between all other agencies pertaining to the support of each client: Housing, Substance Misuse, Debt, Bank Account, Mental Health, Family & Social Issues, Employment, Probation, Benefits, Advocacy in all relevant areas of support. This list is not exhaustive and will differ case to case.**

**Acquisition of funding and/or sourcing all tools relevant to a trainee attending interviews, trials and works. This includes uniforms, safety shoes, tools and transport provision. We will also source identification and bank accounts when necessary to allow a smooth transition for trainees to begin employment**

**Continued support for all trainees released from The Clink programme into the community with a view to successful reintegration and stable employment within their chosen field but likely the Hospitality Sector given the scope of the training. This covers all aspects of support addressing all relevant issues for each client.**

**Provision of a dedicated support service which is open ended. In short we do not put a time limit on how long we support someone. If a trainee requires our help at any point after release we will endeavour to re-engage and provide adequate support to prevent any re-offending**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for Individuals, families, communities or the environment.

**Reducing Re-Offending: The national average for people re-offending in their first year of release sits at around 49%. Ours sits at sub 10% across the estate. Any trainee coming through our programme is 41% less likely to re-offend (via Justice Data Lab which run 18 months behind)**

**Changing the perception of the public, media and employers: Highlighting our past successes and having the public access our restaurants we can actively show that people in prisons are another cross section of society and given the right training, guidance and support will thrive in employment instead of committing crime.**

**The difference to society as a whole: The cost of having someone in prison is in excess of £35k for one year. Reduction of re-offending negates this cost and in turn makes the community a safer place by giving released offenders opportunities instead of returning them to old cycles.**

**Filling Skills Gaps in a Struggling Sector: The hospitality industry is suffering in terms of finding chefs, front of house and administration roles, particularly with longevity in mind. Our trainees are proving to be loyal, valuable members of teams within the sector and attracting more praise and recognition.**

**Providing Meaningful and Sustainable opportunities to those who have made the decision to give themselves a chance at breaking the cycle of re-offending. Any Clink trainee will have made that decision and applied to us solely to give themselves a better chance of changing habits and pursuing a career**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

**Yes, we will. The post we are requesting support with will be an ongoing FT permanent post. We will continue to seek funding for the post and if required source alternatives when appropriate. CBT has indeed helped us in the past and we would be delighted should that continue into the future. The role is a crucial one so ongoing.**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**35**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (100%)**

What age group(s) will benefit?

**16-24**

**25-44**

**45-64**

**65-74**

What gender will beneficiaries be?

**All**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

**White (Including English/ Welsh/ Scottish/ Northern Irish/ British; Irish; Any other White background)**

**Mixed / Multiple ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**21-30%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salary	27,900	27,900	27,900	83,700
Uniforms	250	250	250	750
Emp NI	2,750	2,750	2,750	8,250
Travel cards/ Deposits	250	250	250	750
Emp Pension	850	850	850	2,550
White goods	250	250	250	750
Travel Expenses In the Community	1,880	1,880	1,880	5,640
Furnishings	250	250	250	750
Support In The Community	1,260	1,260	1,260	3,780
Telephone	360	360	360	1,080
<b>TOTAL:</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>	<b>105,000</b>

### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
None	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
None at present	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Support Worker Salary & Costs/Expenses	35,000	35,000	35,000	105,000
Uniforms	250	250	250	750
Travel Cards/ Deposits	250	250	250	750
White goods	250	250	250	750
Furnishings	250	250	250	750
<b>TOTAL:</b>	<b>36,000</b>	<b>36,000</b>	<b>36,000</b>	<b>108,000</b>

## Finance details

Please complete using your most recent audited or Independently examined accounts.

Financial year ended:	Month: <b>December</b>	Year: <b>2016</b>
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Income received from:	£
Voluntary Income	416,348
Activities for generating funds	108,509
Investment Income	2,461
Income from charitable activities	1,814,011
Other sources	0
<b>Total Income:</b>	<b>2,341,329</b>

Expenditure:	£
Charitable activities	2,208,112
Governance costs	
Cost of generating funds	28,844
Other	0
<b>Total Expenditure:</b>	<b>2,236,956</b>
<b>Net (deficit)/surplus:</b>	<b>104,373</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement In Funds:</b>	<b>104,373</b>

Asset position at year end	£
Fixed assets	1,046,344
Investments	0
Net current assets	228,389
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>1,274,733</b>

Reserves at year end	£
Restricted funds	119,898
Endowment Funds	0
Unrestricted funds	1,154,835
<b>*Total Reserves (B):</b>	<b>1,274,733</b>

**\* Please note that total Assets (A) and Total Reserves (B) should be the same.**

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
31-40%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

During 2018 The Clink Charity will increase its activities to include a Central Production Unit (Kitchen) at HMP Downview and a not for profit Cafe located in an office in Central Manchester



### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	Year 3 £	Year 2 £	Most recent £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	600,000	675,000	780,000
Other statutory bodies	324,360	151,166	77,344

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	Year 3 £	Year 2 £	Most recent £
Innholders Charitable Foundation	30,000	30,000	30,000
E Grosvenor	87,500	87,500	87,500
Artemis Charitable Foundation	40,000	40,000	40,000
Lambeth Council	175,000	0	0
Porticus UK	30,000	30,000	30,000
City Bridge	40,000	40,000	40,000
The Rank Foundation	0	0	40,000
Henry Smith Charly	100,000	0	0
Masonic Charitable Foundation/Savoy Educational Trust	0	40,000	35,000
The Monument Trust	100,000	0	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Mark Sillery**

Role within                      **Director of Support & Mentoring**  
Organisation: